

<Health Management Data>

		FY2021	FY2022	FY2023	FY2024	FY2025 Target	Remarks
Breast cancer screening rate		61.1%	70.5%	0.668	0.691	80.0%	Domestic Group Companies
Cervical cancer screening rate		47.3%	52.7%	0.533	0.565	65.0%	Domestic Group Companies
Smoking rate		18.3%	17.4%	0.166	0.166	10.0%	Domestic Group Companies
Normal weight ratio (> 40's)		69.7%	69.4%	0.691	0.677	70.0%	Domestic Group Companies
Percentage of employees receiving a detailed examination		23.9%	21.1%	0.487	0.504	60.0%	Major domestic group companies
Percentage of health guidance for high-risk individuals		96.9%	100.0%	100.0%	100.0%	100.0%	Major domestic group companies
Rate of high-stress employees		13.8%	13.2%	13.7%	14.2%	12.0%	Domestic Group Companies (Based on Stress check)
Presenteeism loss rate		-	-	24.8%	37.0%	22.0%	Domestic Group Companies (Based on SPQ)
Work engagement (vitality)		-	2.70	2.65	2.35	3.00	Domestic Group Companies (Stress check response average)
Work engagement (enthusiasm)		-	2.15	2.16	2.84	2.50	Domestic Group Companies (Stress check response average)
Leave of absence (mental reason)	Number of employees	259	268	258	-	250	Domestic Group Companies
	Number of days	30,205	35,315	37,911	-	22,500	
Leave of absence (physical reason)	Number of employees	160	134	124	-	110	Domestic Group Companies
	Number of days	18,098	12,660	13,903	-	9,350	

※ FY2024 data includes only figures available as of the end of February 2024.